

Makheni Zonneveld – topics in both English and Dutch

1. Diversity is a given but inclusion is a choice
2. Non-demographic differences and team engagement
3. How to influence behaviour
4. Set yourself up to succeed in careers of the unknown future
5. Meet the poster kid for sustainable employability
6. A virtual tour of South Africa – a world in one country (Presented by Makheni the award-winning storyteller)

1. Diversity is a given but inclusion is a choice

What is Makheni's approach?

She believes that to successfully tackle US vs THEM behaviour we need a thorough understanding of the US vs THEM mentality that drives it, the psychology of exclusion.

She includes the following:

- ◆ Understanding the psychology of exclusion
- ◆ Taking into account both demographic and non-demographic differences
- ◆ The role of the organisation and the role of the individual

What qualifies Makheni to speak on this topic?

Apart from the fact that she studied Psychology, Applied psychology and other behavioural sciences, she has 23 years' experience in consulting and in presenting workshops and keynote addresses on diversity and inclusion.

Having spent more than half her life under apartheid in South Africa, Makheni **chose** the advancement of a better society. She helps organizations, teams and individuals to become more inclusive with her positive approach.

Let Makheni customise a solution for your audience.